

SOUTHEAST NEBRASKA MANUFACTURERS WAGE SURVEY

NGage
OPPORTUNITY GROWS HERE



FROM 16
AREA MANUFACTURERS



- EACH JOB DESCRIPTION

split into entry-level wage, experienced wage, insurance deductible and employer premium contribution.

in addition, split up by location and average, median and range of wage.



Gage County, Nebraska

Living Wage Information

Cost of Living Index

Median Home Cost



\$107,700

2 Bedroom Apartment Rent Average \$752

Gage County
Beatrice, NE

94.9 %

**100 equals United States Average*

Douglas County
Omaha, NE

101.3%

Adams County
Hastings, NE

95.5%



Family of Four Typical Expenses

**With Two Working Adults*



\$7,642

**Medical*



\$8,376

**Housing*

\$9,505

**Food*



\$13,152

**Childcare*



\$13,993

**Transportation*



\$4,457

**Civic Engagement/Activities*



\$6,127

**Other Expenses*

\$63,252

**Required Annual Income after Taxes*

\$80,904

**Required Annual Income before Taxes*



ASSEMBLER/ PRODUCTION

Work as part of a team having responsibility for assembling an entire product or component of a product. Team assemblers can perform all tasks conducted by the team in the assembly process and rotate through all or most of them, rather than being assigned to a specific task on a permanent basis. May participate in making management decisions affecting the work. Includes team leaders who work as part of the team.

Entry-Level

\$13.73 Average **\$13.84 Median** **\$4.27 Range**

Employer Premium Contribution

72% Average
75% Median
37% Range

Insurance Deductible

\$2,163 Average
\$3,000 Median
\$2,850 Range

Experienced

\$18.16 Average **\$16.50 Median** **\$12.75 Range**



FABRICATOR

Fabricate, position, align, and fit parts of structural metal products.

Entry-Level

\$18.71 Average **\$20.50 Median** **\$6.13 Range**

Employer Premium Contribution

60% Average
60% Median
30% Range

Insurance Deductible

\$2,333 Average
\$2,500 Median
\$1,500 Range

Experienced

\$25.44 Average **\$20.50 Median** **\$15.82 Range**



FIRST LINE LEADER

Directly supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and operators, assemblers, fabricators, and plant and system operators. Excludes team or work leaders.

Entry-Level

\$22.79 Average \$21.70 Median \$19.00 Range

Employer Premium Contribution

70% Average
75% Median
87% Range

Insurance Deductible

\$2,243 Average
\$1,500 Median
\$6,000 Range

Experienced

\$28.03 Average \$29.25 Median \$20.46 Range



HUMAN RESOURCES

Record numerical data to keep financial records complete. Answer inquiries and provide information to the general public, customers, visitors, and other interested parties.

Entry-Level

\$18.27 Average \$19.25 Median \$13.04 Range

Employer Premium Contribution

65% Average
75% Median
80% Range

Insurance Deductible

\$2,163 Average
\$3,000 Median
\$2,850 Range

Experienced

\$25.03 Average \$25.30 Median \$21.50 Range



MACHINE OPERATOR

Operate or tend machines to prepare industrial or consumer products for storage or shipment. Includes cannery workers who pack food products.

Entry-Level

\$14.71 Average \$14.50 Median \$5.50 Range

Employer Premium Contribution

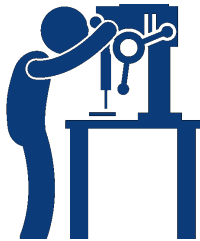
62% Average
50% Median
80% Range

Insurance Deductible

\$2,050 Average
\$2,000 Median
\$2,850 Range

Experienced

\$20.11 Average \$19.50 Median \$11.00 Range



MACHINIST

Set up and operate a variety of machine tools to produce precision parts and instruments out of metal. May also fabricate and modify parts to make or repair machine tools or maintain industrial machines, applying knowledge of mechanics, mathematics, metal properties, layout, and machining procedures.

Entry-Level

\$19.00 Average \$20.00 Median \$6.00 Range

Employer Premium Contribution

63% Average
80% Median
80% Range

Insurance Deductible

\$3,470 Average
\$3,000 Median
\$5,050 Range

Experienced

\$23.38 Average \$28.00 Median \$14.00 Range



MAINTENANCE

Perform work involving the skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a building in repair. Duties may involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs.

Entry-Level

\$21.76 Average

\$20.00 Median

\$13.00 Range

Employer Premium Contribution

70% Average
75% Median
87% Range

Insurance Deductible

\$1,807 Average
\$1,500 Median
\$2,850 Range

Experienced

\$24.28 Average

\$27.00 Median

\$15.96 Range



MANUFACTURING ENGINEER

Design, integrate, or improve manufacturing systems or related processes. May work with commercial or industrial designers to refine product designs to increase producibility and decrease costs.

Entry-Level

\$25.27 Average

\$21.00 Median

\$13.65 Range

Employer Premium Contribution

70% Average
75% Media
42% Range

Insurance Deductible

\$2,000 Average
\$1,500 Median
\$5,900 Range

Experienced

\$36.95 Average

\$36.06 Median

\$18.15 Range



MATERIAL HANDLER/PARTS

Manually move freight, stock, luggage, or other materials, or perform other general labor.

Entry-Level

\$15.73 Average \$15.81 Median \$4.59 Range

Employer Premium Contribution

61% Average
75% Median
87% Range

Insurance Deductible

\$1,400 Average
\$1,500 Median
\$2,350 Range

Experienced

\$19.17 Average \$20.56 Median \$5.11 Range



PAINTER

Set up, operate, or tend spraying or rolling machines to coat or paint any of a wide variety of products, including glassware, cloth, ceramics, metal, plastic, paper, or wood, with lacquer, silver, copper, rubber, varnish, glaze, enamel, oil, or rust-proofing materials.

Entry-Level

\$18.30 Average \$18.30 Median \$0.59 Range

Employer Premium Contribution

38% Average
38% Median
75% Range

Insurance Deductible

\$2,250 Average
\$2,250 Median
\$1,500 Range

Experienced

\$21.06 Average \$21.06 Median \$1.11 Range



PLANT MANAGER

Plan, direct, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.

Entry-Level

\$37.95 Average **\$31.25 Median** **\$65.87 Range**

Employer Premium Contribution

71% Average
75% Median
49% Range

Insurance Deductible

\$1,600 Average
\$1,500 Median
\$2,500 Range

Experienced

\$40.60 Average **\$38.94 Median** **\$28.85 Range**



QUALITY

Conduct tests to determine quality of raw materials, bulk intermediate and finished products. May conduct stability sample tests.

Entry-Level

\$19.00 Average **\$16.50 Median** **\$10.00 Range**

Employer Premium Contribution

67% Average
75% Median
42% Range

Insurance Deductible

\$1,650 Average
\$1,500 Median
\$3,000 Range

Experienced

\$23.50 Average **\$20.46 Median** **\$14.50 Range**



SHIPPING/RECEIVING

Verify and maintain records on incoming and outgoing shipments involving inventory. Duties include verifying and recording incoming merchandise or material and arranging for the transportation of products. May prepare items for shipment.

Entry-Level

\$16.14 Average **\$15.00 Median** **\$15.00 Range**

Employer Premium Contribution

64% Average
65% Median
42% Range

Insurance Deductible

\$1,780 Average
\$1,625 Median
\$3,000 Range

Experienced

\$19.48 Average **\$19.58 Median** **\$4.00 Range**



TRUCK DRIVER

Drive a tractor-trailer combination or a truck. May be required to unload truck. Requires commercial drivers' license. Includes tow truck drivers.

Entry-Level

\$19.66 Average **\$22.00 Median** **\$7.63 Range**

Employer Premium Contribution

67% Average
75% Median
80% Range

Insurance Deductible

\$1,396 Average
\$1,500 Median
\$1,750 Range

Experienced

\$22.02 Average **\$23.75 Median** **\$9.32 Range**



WELDER

Use hand-welding, flame-cutting, hand-soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

Entry-Level

\$17.90 Average \$18.59 Median \$7.00 Range

Employer Premium Contribution

56% Average
56% Median
75% Range

Insurance Deductible

\$1,396 Average
\$2,375 Median
\$5,050 Range

Experienced

\$22.21 Average \$22.50 Median \$7.82 Range

Thank you!

We would like to thank everyone who took the time to participate in the 2021 Southeast Nebraska Manufacturing Wage Survey. We hope this report helps the area manufacturers, local businesses and the general public in the current changing job market.

If you have any questions about this report or if the NGage staff can be of any assistance to you in other ways, please do not hesitate to contact an NGage team member.

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